



ROLLED ALLOYS HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Rolled Alloys that every employee and visitor is entitled to work under the safest possible conditions. Every reasonable effort will be made to ensure and promote accident prevention and health preservation.

Management is committed to providing the necessary equipment, procedures and training to ensure a safe and healthy work environment. Rolled Alloys follows all Federal and State regulations relating to the operations of our facilities. It is the responsibility of all employees and visitors to follow the safety rules and policies. By doing so, accidents can be prevented by taking common sense precautions.

The Safety Committee, with guidance from the Safety Director has full authority for the administration, direction, and management of the safety process. The process has the complete support and commitment of the management of Rolled Alloys.

A handwritten signature in black ink, appearing to read 'Ken Penick', written over a horizontal line.

President

09/01/19

Date

A handwritten signature in black ink, appearing to read 'Michael F. Kinnick', written over a horizontal line.

Executive Vice-President

09/01/19

Date